



## MR YOUNG'S PREVIEW THEATRE LIMITED ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to section 54(1) Modern Slavery Act 2015 (the “Act”) and constitutes My Young’s Preview Theatre Limited’s slavery and human trafficking statement.

### Our Structure

Mr Young’s preview theatre Limited is a micro entity and therefore is not legally required to prepare a statement pursuant to the Act but in the spirit of combatting slavery and human trafficking, Mr Young’s Preview Theatre Limited has prepared this statement to demonstrate its commitment to ensuring it does not directly or indirectly support or employ individuals who are subject to modern day slavery or who have been trafficked illegally and forced to work against their will.

My Young’s Preview Theatre Limited is a company registered in England and Wales with company number 02081812 and whose registered office is at 277-279 Chiswick High Road, London, W4 4PU.

### Our Business

We are an independent trade preview complex in London. The complex provides 3 state-of-the-art screens for viewings as well as being available for film and video shoots and for hire as a private party venue.

Our business has less than 10 employees.

### Our approach

As a small company with a short supply chain, we assess the risk of modern slavery within our business and supply chain to be low. However, we are committed to working ethically and with integrity and we consider modern slavery to be a fundamental issue. So, we are committed to ensuring that it does not take place anywhere within our business, or our supply chain.

We have a zero-tolerance policy towards modern slavery, a crime and violation of fundamental human rights: This includes any form of slavery, servitude and forced or compulsory labour.

### Measures in place and our commitments

The following measures are in place to minimise the risk of modern slavery:

- Appropriate levels of due diligence for suppliers to our business;
- Policies on modern slavery are in place and communicated to all staff to inform them of Mr Young’s Preview Theatre Limited’s commitment to minimise the existence of modern slavery, the standards to which both Mr Young’s Preview Theatre Limited’s staff and suppliers must adhere to, and the mechanisms for staff and suppliers to report issues; and
- We encourage employees who have concerns regarding slavery/human trafficking to raise them and protect them when doing so.
- Our commitment is to act ethically and with integrity in all our business relationships to ensure slavery and human trafficking is not taking place anywhere in our supply chains.
- Employment is freely chosen - there is no forced, bonded or involuntary prison labour.
- Workers are not required to lodge “deposits” or their identity papers with us and are free to terminate their employment.



- Living wages will be paid - wages and benefits for a standard working week are met, at a minimum, national legal standards or industry benchmark standards, whichever is higher. basic needs to provide some discretionary income.

A Director of the Company, Peter Delfgou approved this statement.

*Peter Delfgou*  
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Date.....2nd January.....2024